



Statement from Jeff Frazee, Chairman of YAL's Board:

January 9, 2021

"Recent social media posts attacking YAL, the organization I started, and love, have been brought to my attention. While I have great reluctance to address confidential HR matters publicly, I'd like to share that YAL takes any accusation of misconduct seriously. YAL prides itself on having an HR process that is easily accessible to our employees and student volunteers.

Every concern that is brought to our attention regarding potential misconduct is investigated and appropriate steps are taken in response. We urge anyone to come to us directly regarding any evidence of bad actors, and I would expect YAL to do the right thing, as it always has, and under my leadership, always will.

YAL continues to make an immeasurable impact for the cause of liberty, and I'm proud of the hundreds of thousands of individuals involved in our organization over the last dozen years.

Unfortunately, social media often clouds the truth, so I encourage anyone with concerns to use appropriate channels to raise concerns, rather than attempt to malign the organization, its people, and principles. It's important we respect the rights of all people and address serious matters appropriately."