



January 11, 2021

A number of allegations have been brought to the attention of the board of Young Americans for Liberty (YAL), and a full, independent investigation is underway. To protect everyone involved, most especially those who are sharing their stories, confidentiality is absolutely necessary.

Let me be clear, misconduct or any violations of YAL HR policies and principles will not be tolerated.

I strongly encourage anyone to come forward and report any evidence through official channels. Please contact YAL's outside Human Resources representative Amanda Haddaway at amanda@hranswerbox.com. We will remain transparent about what the process is, and all information delivered will be reviewed carefully and confidentially.

YAL has outside legal counsel and HR professionals investigating all matters, and to ensure fairness for all involved, it is important we allow this process to run its course.

As a result of these allegations and details, the board has placed President, Cliff Maloney, and Vice President of Grassroots, Justin Greiss, on administrative leave pending the conclusion of a thorough investigation into all allegations.

My request of our supporters, staff, chapters, student leaders, and door knockers is to please give the investigation adequate time and allow for due process to occur. We must stand by our principles even when there's an abundance of pressure.

I appreciate everyone who has reached out to express their concerns and provide their support of this process during this difficult time. I am committed to the safety of all who are involved in YAL and everyone who will be in the future. YAL will address these issues head-on and begin the process of healing and rebuilding a culture of trust, safety, and accountability. We're uniformly committed to doing what is right and necessary.

For liberty,

Jeff Frazee
Chairman of the Board
Young Americans for Liberty